

The team performance score in Fine Company, using WUE survey, was 30 out of 45 which is equivalent to 66.8 %. P-value for normality test is 0.121 (more than 0.05), which means the data is normal. Table 12 shows the details for team performance, effectiveness and dynamics in numbers and Table 13 shows same results in percentage. Not as teamwork KSA test, there was no available standard average or accepted level for WUE, hence, the research shows these figures without examining it comparing with international standards.

**Table 12: Descriptive Statistics for WUE Survey Results for Teams (Numbers)**

Variable	Total Count (N)	Mean	Standard Deviation	Min	Max	*p-value
Team performance	20	30.052	2.467	25.600	45	0.121
Team Effectiveness	20	16.937	1.393	14.600	25	0.686
Team Dynamics	20	13.115	1.294	10.800	20	0.125

\*The data is normal (p-value is more than 0.05).

\* Significance level 0.05

**Table 13: Descriptive Statistics for WUE Survey Results for Teams (Percentage)**

Variable	Total Count (N)	Mean	Standard Deviation	Min	Max	*p-value
Team performance	20	66.78%	5.48%	56.89%	81.78%	0.121
Team Effectiveness	20	65.58%	6.47%	54.00%	81.00%	0.686
Team Dynamics	20	67.75%	5.57%	58.40%	82.40%	0.125

\*The data is normal (p-value is more than 0.05).

\* Significance level 0.05